

ABN 77612963194

RISK MANAGEMENT POLICY

The Board recognises that the organisation is exposed to certain risks due to the nature of its activities and the environment in which it operates. The key to the organisation's success is the effective management of risk to ensure its organisational objectives are achieved. Risks arise due to the organisation's operational undertakings and from external sources. Risks occur in numerous ways and have the potential to impact financial performance, reputation, health and safety, community and the overall performance of the organisation.

POLICY

In order to fully understand such risks, the Board has established a Risk Management Policy which provides the framework for how risk will be managed within the organisation. The Risk Management Policy is based on the Australian Standard, AS/NZS ISO 31000:2009 Risk management — Principles and guidelines, and forms part of the governance framework of the organisation. The Policy addresses both strategic and operational risks. The Board will use its skills and expertise to identify risks across the organisation.

The Board will also identify operational controls in place which manage risk. It will assess the size or degree of risk by taking into consideration the potential impact to our operation. Risks will be ranked in a common and consistent manner and a Risk Register will be maintained containing material risks to the organisation. Risk treatment actions and plans will be identified for risks which are unacceptable to the organisation. Risks, and the effectiveness of the risk management system will be monitored on a regular basis and will be communicated and consulted with relevant stakeholders on our approach to managing risk.

RISK TOLERANCE

The Board's tolerance for adverse risks will be used to determine which risks are treated through the development of risk treatment actions to manage risks to an acceptable level. During this process additional control measures will be considered to manage the risks to acceptable levels.

INTEGRATION WITH GOVERNANCE AND STRATEGIC PLANNING

The Risk Management Policy forms part of the governance framework and integrates with the strategic planning process. The Policy addresses both strategic and operational risks and the requirement of the organisation to operate in its regulatory environment.

ACCOUNTABILITY

Ownership of risks and risk treatment actions is assumed by the Board. The Board will include risk management as a key accountability of all committee activities.

RISK MANAGEMENT OVERSIGHT

The Board will oversee the Risk Management Policy and the organisation's exposure to risk. Oversight of the effectiveness of the risk management processes and activities will provide assurance to the Board and members and will support our commitment to continuous organisational improvement.

REPORTING, MONITORING AND REVIEW

The Board will assess the effectiveness of the Risk Management Policy annually and monitor risks and treatment actions on an ongoing basis as part of the standing agenda for Board meetings. A formal review of both the risk management system and the Risk Register will take place at the commencement of each biennium.

COMMUNICATION AND CONSULTATION

The Board will communicate and consult with the members of the Company on its approach to risk management.

Adopted by the Board on 25 April 2021

Current: 25 April 2021